Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Treasury Inspector General for Tax Administration

For 4th Quarter 2020 for period ending September 30, 2020

This report is based on the Complaint Against hierarchy.

			Coı	nparat	ive Dat	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2020Thru09-30
	2015	2016	2017	2018	2019	2020 1 Hru09-30
Number of Complaints Filed	8	7	0	5	4	4
Number of Complainants	8	7	0	5	3	4
Repeat Filers	0	0	0	0	1	0

Complaints by Pagis			Com	parati	ve Data	a
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09- 30
Race	4	3	0	2	2	1
Color	1	0	0	0	0	0
Religion	1	0	0	0	0	0
Reprisal	5	4	0	2	3	4
Sex	2	3	0	2	4	1
PDA	0	0	0	0	0	0

National Origin	2	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	0	2	1
Disability	4	3	0	1	2	3
Genetics	2	0	0	0	0	0
Non-EEO	3	0	0	1	2	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09- 30
Appointment/Hire	1	1	0	0	0	0
Assignment of Duties	1	2	0	1	1	1
Awards	2	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	2	0	0	0	0
Removal	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	1
Perf. Eval./ Appraisal	2	2	0	2	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	3	0	3	1	3
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay including overtime		1	0	0	0	0	0
Promotion/Non-Selection		3	0	0	1	0	0
Reassignment							
Denied		0	0	0	0	0	0
Directed		1	1	0	0	1	0
Reasonable Accommodation Disability	l	1	1	0	1	2	2
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0 0		0	0
Telework		0	0	0	0	0	0
Termination		0	1	0 0		0	0
Terms/Conditions of Employ	yment	2	3	0	0	1	2
Time and Attendance		1	0	0	0	0	1
Training		0	1	0	1	0	1
Other							
Equal Pay Act (DO NO	T USE)	0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	ıpara	tive	Data	
Processing Time]	Previous	Fiscal	Year	Data	ì	2020Thru09-
	2015	2016	2017	20	18	2019	30
Complaints pending during f	iscal yea	r					
Average number of days in investigation	186.57	304.25	225.75	15 120.00		172.75	127.60
Average number of days in final action	15.00	128.33	38.00	29	.33	52.00	61.00

Complaint pending during fi	scal year	r v	vher	e l	neari	ng	was	s re	eqi	uest	ed			
Average number of days in investigation	193.40	2	296.	67	20	9.0	0		0		134	1.00	9	5.33
Average number of days in final action	15.00		0			0		29	.3	3	(0		0
Complaint pending during fi	scal year	r v	vher	e l	neari	ng	was	s n	ot	req	ues	ted		
Average number of days in investigation	169.50	3	327.	00	24	2.5	0	120).(00	185	5.67	1'	76.00
Average number of days in final action	0	1	128.	33	38	3.00	0		0		52	.00	6	1.00
		Ì					Co)m	pa	rat	ive	Dat	a	
Complaints Dismissed by	Agency		Pr	·ev	ious	Fi	sca	l Y	ea	ar D	ata	a	2020	Γhru09-
		2	2015	5	2016	5 2	201	17 2018		18	8 2019			30
Total Complaints Dismissed Agency	by		0		1	1 0		2		2		0		0
Average days pending prior dismissal	to		0	7		0		14	4.5		0	0		
Comp	laints W	/it	hdr	av	yn by	y C	om	pla	air	nan	ts			
Total Complaints Withdraw Complainants	n by		1		0		0	0		0		0		1
							Cor	np	ar	ativ	ve I)ata		
Total Final Agency Acti	ons		Pre	evi	ous	Fis	cal	Y	ea	r Da	ata		2020	Thru09-
Finding Discriminatio	n Z	20	15	2	016	20	017	' 2	20	18	20)19		30
	#	#	%	#	%	#	%	, #	#	%	#	%	#	%
Total Number Findings	()		0		0		()		0		0	
Without Hearing	()	0	0	0	0	0	()	0	0	0	0	0
With Hearing	()	0	0	0	0	0	()	0	0	0	0	0

Findings of Discrimination	S Duorious Fiscal Voor Data											
Rendered by Basis		Pr	evi	ous	Fis	cal `	Yea	r D	ata		2020	
Note: Complaints can be filed	20)15	20)16	20)17	20)18	20	019	-	30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

			_						_			
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ativ	e D	ata		
Findings of Discrimination		Pr	evi	ous l	Fisc	cal Y	Yea	r Da	ata		20207	Γhru09-
Rendered by Issue	20)15	20	16	20	17	20	18	20	19		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
			1		1		1					I

Other - User Define			1									
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-		-		-				-		-

Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Cor	np	arat	ive	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Status	2	P	re	vious	s F	iscal	Y	ear I	Dat	a	2020	Thru09-
Trevious risear rears by Status	,	201	5	201	6	2017	/ 2	2018		019		30
Total complaints from previous Fiscal Years		3		6	6			0		0		2
Total Complainants		3		6		8	Ì	0	0			2
Number complaints pending												
Investigation		0		0		0		0		0		0
ROI issued, pending Complainant's action		0		0	0			0		0		0
Hearing		3		6	Ì	7	Ì	0	ĺ	0		2
Final Agency Action		0		0		1		0		0		0
						Cor	np	arat	ive	Dat	a	
Complaint Investigations		P	re	vious	s F	iscal	Y	ear l	Dat	a	2020	Thru09-
		2015		201	6	2017	7 2	2018	2	019		30
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0		0